National Apprenticeship and Skills Awards 2025 – National Results

The National Apprenticeship and Skills Awards celebrates its 22nd anniversary in 2025. The awards are designed to recognise and reward the achievements of exceptional apprentices and T Level students, skills champions and apprenticeship and T Level employers.

Apprenticeship and T Level employers, apprentices and T Level students and skills champions from all industries entered the awards – with over 1,100 entries received nationally from sectors including public sector, construction, health, IT, science and digital.

This year, the national ceremony took place on Wednesday 26th November 2025 at The Royal Lancaster Hotel, London.

We are pleased to announce our National Winners and Highly Commended in the following categories:

The Lloyds Banking Group Rising Star of the Year Award National Winner

Jagtara Singh Taak, Loch Employment Law t/a Loch Law (South East)

National Highly Commended

Luke Marinan, Nissan Motor Manufacturing Ltd (North East)

Katie Thompson, JC Bamford Excavators Ltd (West Midlands)

The British Army Higher Apprentice of the Year Award National Winner

Anas Shiham Abdulwahid, IBM Consulting (East Midlands)

National Highly Commended

Marcelina Fila, Whitecroft Lighting (North West)

Katie Pitts, NRS (South West)

The Gatsby T Level Student of the Year Award

National Winner

Ryan Skitt, Baily Garner LLP (West Midlands)

National Highly Commended

Joe Eccles, BCAE Architects (North West)

Edward Mortimer, Lloyds Banking Group (Yorkshire and The Humber)

The Gatsby T Level Employer of the Year Award

National Winner

Bowmer and Kirkland (East Midlands)

National Highly Commended

Amazon (London)

HepcoMotion (South West)

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The BCS, The Chartered Institute for IT SME Apprenticeship Employer of the

Year Award (for organisations with 1 to 249 employees)

National Winner

Attwells Solicitors (East of England)

National Highly Commended

Bendalls Engineering (North West)

Southbourne Rubber Ltd (South East)

The Amazon Intermediate Apprentice of the Year Award

National Winner

Elyssa Marshall, Yorkshire Housing Association (Yorkshire and The Humber)

National Highly Commended

Ella Beech, DPC Accountants Limited (West Midlands)

Chris Warby, Mitchells and Butlers (London)

The BAE Systems Advanced Apprentice of the Year Award

National Winner

Katie House, Specsavers (South East)

National Highly Commended

Tanveer Bajaj, Jet2.com (East of England)

Petronela Mihu, Pearson (London)

The Aptem Equality, Diversity and Inclusion Employer of the Year Award

National Winner

Bagnalls (Yorkshire and The Humber)

National Highly Commended

Kier Group (North West)

Tesco PLC (East of England)

NOCN Group Special Recognition Award 2025

National Winner

Bethany Taylor, Eversheds Sutherland (International) LLP

The QA Large Apprenticeship Employer of the Year Award (for organisations

with 250 or more employees)

National Winner

Specsavers (East Midlands)

National Highly Commended

TUI UK & I (East of England)

Whitecroft Lighting Ltd (North West)

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The Royal Navy Degree Level Apprentice of the Year Award National Winner

Kieren Buxton, Moore Networking Ltd / Training & Apprenticeships in Construction Ltd (TrAC) (East of England)

National Highly Commended

Mostafa Abdelshafy, Rolls-Royce PLC (West Midlands)

Tyler Harvey-Cowlishaw, The University of Nottingham (East Midlands)

The Royal Air Force Skills Champion of the Year Award National Winner

Katy Dorman, Apprenticeships Norfolk ~ Norfolk County Council (East of England) **National Highly Commended**

Jagdeep Soor (West Midlands)
Alexia Williams, Rolls-Royce Plc (South West)