

National Apprenticeship and Skills Awards 2025 – Regional Winners and Highly Commended

The National Apprenticeship and Skills Awards celebrates its 22nd anniversary in 2025. The awards are designed to recognise and reward the achievements of exceptional apprentices and T Level students, skills champions and apprenticeship and T Level employers.

Each regional ceremony recognises apprentices, T Level students that have gone above and beyond to make a difference whilst undertaking their apprenticeship or T Level, exceptionally dedicated apprenticeship employers, T Level employers and individuals who champion skills and all their benefits.

Apprenticeship and T Level employers, apprentices and T Level students and skills champions from all industries entered the awards – with over 1100 entries received nationally from sectors including public sector, construction, health, IT, science and digital.

These finalists are apprenticeship and T Level exemplars, highlighting best practice across recruitment excellence, high quality training practices, diversity and career progression.

We are pleased to announce our regional winners and highly commended winners in the following categories:

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The BCS, The Chartered Institute for IT SME Apprenticeship Employer of the Year Award (for organisations with 1 to 249 employees)

South West

- Horstman Defence Systems Ltd – Winner
- Adoptstar Ltd – Highly Commended

South East

- Southbourne Rubber Ltd – Winner
- Fairfield Residential Home – Highly Commended

London

- Complete Fixing Solutions Ltd – Winner
- West Ham Church Primary School – Highly Commended



The QA Large Apprenticeship Employer of the Year Award (for organisations with 250 or more employees)

South West

- YTL Group - Wessex Water – Winner
- St Austell Brewery – Highly Commended

South East

- BAM UK & Ireland (BAM Nuttall Ltd & BAM Construct & Ventures Ltd) – Winner
- Atkinsréalis UK Limited – Highly Commended

London

- P Flannery Plant Hire (Oval) Ltd – Winner
- Alzheimer's Society – Highly Commended



The Lloyds Banking Group Rising Star of the Year Award

South West

- Adam Keane, Met Office – Winner
- Karl Memory, St Austell Brewery – Highly Commended

South East

- Jagtara Singh Taak, Loch Employment Law t/a Loch Law – Winner
- Timothy Nunn, United Kingdom Atomic Energy Authority (UKAEA) – Highly Commended

London

- Phoebe Harbridge-Hui, Sodexo UK & Ireland – Winner
- Asad Vatchha, BAM UK & Ireland (BAM Nuttall Ltd & BAM Construct & Ventures Ltd) – Highly Commended



The Gatsby T Level Employer of the Year Award

South West

- HepcoMotion – Winner
- University Hospitals Dorset NHS Foundation Trust – Highly Commended

South East

- BAE Systems – Winner
- Thales UK – Highly Commended

London

- Amazon – Winner
- John Lewis Partnership – Highly Commended



The Gatsby T Level Student of the Year Award

South West

- Lewis Attwood, Hepcomotion – Winner
- Ruby Southard, Horstman Defence Systems Ltd – Highly Commended

South East

- Madison Dunkley, Maidstone and Tunbridge Wells NHS Trust – Winner
- Melody Spies, Laing O'Rourke – Highly Commended

London

- Mohammed Amaan Ali Khan, AJAR Technology – Winner
- Ivie Channell Ekhibise, Lloyds Banking Group – Highly Commended



Department
for Education

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The Aptem Equality, Diversity and Inclusion Employer of the Year Award

London

- Ofcom – Winner
- Barking, Havering and Redbridge University Hospitals NHS Trust – Highly Commended



The Amazon Intermediate Apprentice of the Year Award

South West

- Joseph Bullock, Future Stone Building Contractors Limited – Winner
- Reece Shearman, Sodexo Defence – Highly Commended

South East

- David Onisimo, Mitchells and Butlers – Winner
- Isabelle Kite, SODEXO – Highly Commended

London

- Chris Warby, Mitchells and Butlers – Winner



The BAE Systems Advanced Apprentice of the Year Award

South West

- Neve Hart, Devon County Council – Winner
- Scarlett Barton, Met Office – Highly Commended

South East

- Katie House, Specsavers – Winner
- Stephen Savill-Parker, Royal Air Force – Highly Commended

London

- Petronela Mihu, Pearson – Winner
- Billy Wilson, Equans – Highly Commended



The British Army Higher Apprentice of the Year Award

South West

- Katie Pitts, NRS – Winner
- Fred Gorton, Soil Association Charity – Highly Commended

South East

- Molly Gilmore, IBM – Winner
- Sam Gooderham, Southbourne Rubber Co Ltd – Highly Commended

London

- Tia Melika El-Ahmadi, BlackRock – Winner
- Holly Evans, Lloyds Banking Group – Highly Commended



The Royal Navy Degree Level Apprentice of the Year Award

South West

- Rashid Choudhary, Royal Mail Group – Winner
- Rowan Edlington, EDF Energy – Highly Commended

South East

- Timothy Nunn, UK Atomic Energy Authority – Winner
- Declan Jordan, Pfizer – Highly Commended

London

- Nathan John, IBM – Winner
- Eleanor Clements, Red Carnation Hotels - The Rubens at the Palace – Highly Commended



The Royal Air Force Skills Champion of the Year Award

South West

- Alexia Williams, Rolls-Royce Plc – Winner
- Lindsay Conroy, UCAS – Highly Commended

South East

- Tom Rogers, BAE Systems – Winner
- Kirstie O'Neill, Bright Horizons UK – Highly Commended

London

- Tara McLaughlin, Ajar Technology – Winner
- Faheem Khan, Future Leaders UK – Highly Commended