

National Apprenticeship and Skills Awards 2025 – Regional Winners and Highly Commended

The National Apprenticeship and Skills Awards celebrates its 22nd anniversary in 2025. The awards are designed to recognise and reward the achievements of exceptional apprentices and T Level students, skills champions and apprenticeship and T Level employers.

Each regional ceremony recognises apprentices, T Level students that have gone above and beyond to make a difference whilst undertaking their apprenticeship or T Level, exceptionally dedicated apprenticeship employers, T Level employers and individuals who champion skills and all their benefits.

Apprenticeship and T Level employers, apprentices and T Level students and skills champions from all industries entered the awards – with over 1100 entries received nationally from sectors including public sector, construction, health, IT, science and digital.

These finalists are apprenticeship and T Level exemplars, highlighting best practice across recruitment excellence, high quality training practices, diversity and career progression.

We are pleased to announce our regional winners and highly commended winners in the following categories:

	Page
The BCS, The Chartered Institute for IT SME Apprenticeship Employer of the Year Award (for organisations with 1 to 249 employees)	2
The QA Large Apprenticeship Employer of the Year Award (for organisations with 250 or more employees)	3
The Lloyds Banking Group Rising Star of the Year Award.....	4
The Gatsby T Level Employer of the Year Award	5
The Gatsby T Level Student of the Year Award.....	6
The Aptem Equality, Diversity and Inclusion Employer of the Year Award.....	7
The Amazon Intermediate Apprentice of the Year Award	8
The BAE Systems Advanced Apprentice of the Year Award	9
The British Army Higher Apprentice of the Year Award	10
The Royal Navy Degree Level Apprentice of the Year Award.....	11
The Royal Air Force Skills Champion of the Year Award	12



The BCS, The Chartered Institute for IT SME Apprenticeship Employer of the Year Award (for organisations with 1 to 249 employees)

South West

- Horstman Defence Systems Ltd – Winner
- Adopstar Ltd – Highly Commended

South East

- Southbourne Rubber Ltd – Winner
- Fairfield Residential Home – Highly Commended

London

- Complete Fixing Solutions Ltd – Winner
- West Ham Church Primary School – Highly Commended

West Midlands

- DPC Accountants Limited – Winner
- Penny Post Group Credit Union – Highly Commended

East of England

- Attwells Solicitors – Winner
- Harwich Haven Authority – Highly Commended

East Midlands

- Crawford & Co Surveyors – Winner
- Leicester Outdoor Pursuits Centre – Highly Commended



The QA Large Apprenticeship Employer of the Year Award (for organisations with 250 or more employees)

South West

- YTL Group - Wessex Water – Winner
- St Austell Brewery – Highly Commended

South East

- BAM UK & Ireland (BAM Nuttall Ltd & BAM Construct & Ventures Ltd) – Winner
- Atkinsréalis UK Limited – Highly Commended

London

- P Flannery Plant Hire (Oval) Ltd – Winner
- Alzheimer's Society – Highly Commended

West Midlands

- Capgemini – Winner
- Sandwell Council – Highly Commended

East of England

- TUI UK & I – Winner
- UK Power Networks – Highly Commended

East Midlands

- Specsavers – Winner
- East Midlands Railway – Highly Commended



The Lloyds Banking Group Rising Star of the Year Award

South West

- Adam Keane, Met Office – Winner
- Karl Memory, St Austell Brewery – Highly Commended

South East

- Jagtara Singh Taak, Loch Employment Law t/a Loch Law – Winner
- Timothy Nunn, United Kingdom Atomic Energy Authority (UKAEA) – Highly Commended

London

- Phoebe Harbridge-Hui, Sodexo UK & Ireland – Winner
- Asad Vatchha, BAM UK & Ireland (BAM Nuttall Ltd & BAM Construct & Ventures Ltd) – Highly Commended

West Midlands

- Katie Thompson, JC Bamford Excavators Ltd – Winner
- Oliver Garnham, JC Bamford Excavators Ltd – Highly Commended

East of England

- MD Zayedur Rahman, Mitchells & Butlers – Winner
- Kane Robson, Royal Air Force – Highly Commended

East Midlands

- Olivia Bailey, Boots – Winner
- Reece Coleman, Initiate Consultancy Ltd. – Highly Commended



The Gatsby T Level Employer of the Year Award

South West

- HepcoMotion – Winner
- University Hospitals Dorset NHS Foundation Trust – Highly Commended

South East

- BAE Systems – Winner
- Thales UK – Highly Commended

London

- Amazon – Winner
- John Lewis Partnership – Highly Commended

West Midlands

- BAM Construction Limited (Midlands) – Winner
- Midlands Partnership University NHS Foundation Trust – Highly Commended

East of England

- West Suffolk NHS Foundation Trust – Winner
- FCDO Services – Highly Commended

East Midlands

- Bowmer and Kirkland – Winner
- Bleckmann UK Limited – Highly Commended



The Gatsby T Level Student of the Year Award

South West

- Lewis Attwood, Hepcomotion – Winner
- Ruby Southard, Horstman Defence Systems Ltd – Highly Commended

South East

- Madison Dunkley, Maidstone and Tunbridge Wells NHS Trust – Winner
- Melody Spies, Laing O'Rourke – Highly Commended

London

- Mohammed Amaan Ali Khan, AJAR Technology – Winner
- Ivie Channell Ekhibise, Lloyds Banking Group – Highly Commended

West Midlands

- Ryan Skitt, Baily Garner LLP – Winner
- William Beardmore, Royal Stoke University Hospital – Highly Commended

East of England

- James Adi, Morgan Sindall – Winner
- Alice Murray, HB Accountants – Highly Commended

East Midlands

- Lily Ager, Northamptonshire Healthcare NHS Foundation Trust – Brackley Community Hospital – Winner



The Aptem Equality, Diversity and Inclusion Employer of the Year Award

London

- Ofcom – Winner
- Barking, Havering and Redbridge University Hospitals NHS Trust – Highly Commended

East of England

- Tesco PLC – Winner
- HBAS Limited T/A HB Accountants – Highly Commended

East Midlands

- E.ON – Winner



The Amazon Intermediate Apprentice of the Year Award

South West

- Joseph Bullock, Future Stone Building Contractors Limited – Winner
- Reece Shearman, Sodexo Defence – Highly Commended

South East

- David Onisimo, Mitchells and Butlers – Winner
- Isabelle Kite, SODEXO – Highly Commended

London

- Chris Warby, Mitchells and Butlers – Winner

West Midlands

- Ella Beech, DPC Accountants Limited – Winner
- Daniel Perks, Sanctuary Housing Association – Highly Commended

East of England

- Colin Collins, Clarion Housing Response Ltd – Winner
- Sarah Nehme, Royal Air Force – Highly Commended

East Midlands

- Kubilay Sezer, Mitchells and Butlers – Winner
- Jack Spruce, Mitchells and Butlers – Highly Commended



The BAE Systems Advanced Apprentice of the Year Award

South West

- Neve Hart, Devon County Council – Winner
- Scarlett Barton, Met Office – Highly Commended

South East

- Katie House, Specsavers – Winner
- Stephen Savill-Parker, Royal Air Force – Highly Commended

London

- Petronela Mihu, Pearson – Winner
- Billy Wilson, Equans – Highly Commended

West Midlands

- Michelle Midwinter, PGL Travel Ltd – Winner
- George Manterfield, Sanctuary Group – Highly Commended

East of England

- Tanveer Bajaj, Jet2.com – Winner
- Stacey Pearson, Cambridge University Hospitals NHS Foundation Trust – Highly Commended

East Midlands

- Rebecca Hanford, Mitchells and Butlers – Winner
- Maswe Ndisi, Wincanton – Highly Commended



The British Army Higher Apprentice of the Year Award

South West

- Katie Pitts, NRS – Winner
- Fred Gorton, Soil Association Charity – Highly Commended

South East

- Molly Gilmore, IBM – Winner
- Sam Gooderham, Southbourne Rubber Co Ltd – Highly Commended

London

- Tia Melika El-Ahmadi, BlackRock – Winner
- Holly Evans, Lloyds Banking Group – Highly Commended

West Midlands

- Emily Ratcliffe, BBC – Winner
- Emily Martindale, Mitchells & Butlers – Highly Commended

East of England

- Stacey Norwood-Gregory, Mitchells & Butlers Retail Ltd – Winner
- Phil Sharp, Mitchells & Butlers – Highly Commended

East Midlands

- Anas Shiham Abdulwahid, IBM Consulting – Winner
- Robert Ramsay Gosling-Kennedy, Lumi and Lumiere – Highly Commended



The Royal Navy Degree Level Apprentice of the Year Award

South West

- Rashid Choudhary, Royal Mail Group – Winner
- Rowan Edlington, EDF Energy – Highly Commended

South East

- Timothy Nunn, UK Atomic Energy Authority – Winner
- Declan Jordan, Pfizer – Highly Commended

London

- Nathan John, IBM – Winner
- Eleanor Clements, Red Carnation Hotels - The Rubens at the Palace – Highly Commended

West Midlands

- Mostafa Abdelshafy, Rolls-Royce PLC – Winner
- Santana Bunting, Arup – Highly Commended

East of England

- Kieren Buxton, Moore Networking Ltd / Training & Apprenticeships in Construction Ltd (TrAC) – Winner
- Isabel Dunton, GSK – Highly Commended

East Midlands

- Tyler Harvey-Cowlishaw, The University of Nottingham – Winner
- Patrik Matousek, Rolls-Royce plc. – Highly Commended



The Royal Air Force Skills Champion of the Year Award

South West

- Alexia Williams, Rolls-Royce Plc – Winner
- Lindsay Conroy, UCAS – Highly Commended

South East

- Tom Rogers, BAE Systems – Winner
- Kirstie O'Neill, Bright Horizons UK – Highly Commended

London

- Tara McLaughlin, Ajar Technology – Winner
- Faheem Khan, Future Leaders UK – Highly Commended

West Midlands

- Jagdeep Soor – Winner
- Christa Bridges, PebblePad – Highly Commended

East of England

- Katy Dorman, Apprenticeships Norfolk ~ Norfolk County Council – Winner
- Paul Wright, Moore Networking Ltd / Training and Apprenticeships in Construction Ltd – Highly Commended

East Midlands

- Dena Wyatt, Specsavers – Winner
- Joanne Hartley-Metcalf, UK Institute for Technical Skills & Strategy – Highly Commended