

National Apprenticeship and Skills Awards 2025 – Regional Winners and Highly Commended

The National Apprenticeship and Skills Awards celebrates its 22nd anniversary in 2025. The awards are designed to recognise and reward the achievements of exceptional apprentices and T Level students, skills champions and apprenticeship and T Level employers.

Each regional ceremony recognises apprentices, T Level students that have gone above and beyond to make a difference whilst undertaking their apprenticeship or T Level, exceptionally dedicated apprenticeship employers, T Level employers and individuals who champion skills and all their benefits.

Apprenticeship and T Level employers, apprentices and T Level students and skills champions from all industries entered the awards – with over 1100 entries received nationally from sectors including public sector, construction, health, IT, science and digital.

These finalists are apprenticeship and T Level exemplars, highlighting best practice across recruitment excellence, high quality training practices, diversity and career progression.

We are pleased to announce our regional winners and highly commended winners in the following categories:

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The BCS, The Chartered Institute for IT SME Apprenticeship Employer of the Year Award (for organisations with 1 to 249 employees)

South West

- Horstman Defence Systems Ltd – Winner
- Adopstar Ltd – Highly Commended

South East

- Southbourne Rubber Ltd – Winner
- Fairfield Residential Home – Highly Commended

London

- Complete Fixing Solutions Ltd – Winner
- West Ham Church Primary School – Highly Commended

West Midlands

- DPC Accountants Limited – Winner
- Penny Post Group Credit Union – Highly Commended

East of England

- Attwells Solicitors – Winner
- Harwich Haven Authority – Highly Commended

East Midlands

- Crawford & Co Surveyors – Winner
- Leicester Outdoor Pursuits Centre – Highly Commended

North West

- Bendalls Engineering – Winner
- ECS Consultants Limited – Highly Commended

Yorkshire and The Humber

- LSTC Group Ltd – Winner
- Align Property Partners – Highly Commended

North East

- Quora Group – Winner
- Globus Metal Powders Ltd – Highly Commended



The QA Large Apprenticeship Employer of the Year Award (for organisations with 250 or more employees)

South West

- YTL Group - Wessex Water – Winner
- St Austell Brewery – Highly Commended

South East

- BAM UK & Ireland (BAM Nuttall Ltd & BAM Construct & Ventures Ltd) – Winner
- Atkinsréalis UK Limited – Highly Commended

London

- P Flannery Plant Hire (Oval) Ltd – Winner
- Alzheimer's Society – Highly Commended

West Midlands

- Capgemini – Winner
- Sandwell Council – Highly Commended

East of England

- TUI UK & I – Winner
- UK Power Networks – Highly Commended

East Midlands

- Specsavers – Winner
- East Midlands Railway – Highly Commended

North West

- Whitecroft Lighting Ltd – Winner
- Kier Group – Highly Commended

Yorkshire and The Humber

- Lloyds Banking Group – Winner
- Asda – Highly Commended

North East

- North East Ambulance Service NHS Foundation Trust – Winner
- County Durham & Darlington NHS Foundation Trust – Highly Commended



The Lloyds Banking Group Rising Star of the Year Award

South West

- Adam Keane, Met Office – Winner
- Karl Memory, St Austell Brewery – Highly Commended

South East

- Jagtara Singh Taak, Loch Employment Law t/a Loch Law – Winner
- Timothy Nunn, United Kingdom Atomic Energy Authority (UKAEA) – Highly Commended

London

- Phoebe Harbridge-Hui, Sodexo UK & Ireland – Winner
- Asad Vatchha, BAM UK & Ireland (BAM Nuttall Ltd & BAM Construct & Ventures Ltd) – Highly Commended

West Midlands

- Katie Thompson, JC Bamford Excavators Ltd – Winner
- Oliver Garnham, JC Bamford Excavators Ltd – Highly Commended

East of England

- MD Zayedur Rahman, Mitchells & Butlers – Winner
- Kane Robson, Royal Air Force – Highly Commended

East Midlands

- Olivia Bailey, Boots – Winner
- Reece Coleman, Initiate Consultancy Ltd. – Highly Commended

North West

- Kirsty Simmonds, Countess of Chester Hospital NHS Foundation Trust – Winner
- Michael Rowley, BAE Systems PLC – Highly Commended

Yorkshire and The Humber

- Lois Riley, Equans – Winner
- Lilly Desmond, EN:Able Futures – Highly Commended

North East

- Luke Marinan, Nissan Motor Manufacturing Ltd – Winner
- Elliott Cummings, Nexus (Tyne and Wear Passenger Transport Executive) – Highly Commended

The Gatsby T Level Employer of the Year Award

South West

- HepcoMotion – Winner
- University Hospitals Dorset NHS Foundation Trust – Highly Commended

South East

- BAE Systems – Winner
- Thales UK – Highly Commended

London

- Amazon – Winner
- John Lewis Partnership – Highly Commended

West Midlands

- BAM Construction Limited (Midlands) – Winner
- Midlands Partnership University NHS Foundation Trust – Highly Commended

East of England

- West Suffolk NHS Foundation Trust – Winner
- FCDO Services – Highly Commended

East Midlands

- Bowmer and Kirkland – Winner
- Bleckmann UK Limited – Highly Commended

North West

- University Hospitals of Morecambe Bay NHS Foundation Trust – Winner
- University Hospitals of Liverpool – Highly Commended

Yorkshire and The Humber

- Leeds Teaching Hospitals NHS Trust – Winner
- Mid Yorkshire Teaching NHS Trust – Highly Commended

North East

- County Durham and Darlington NHS Foundation Trust – Winner



The Gatsby T Level Student of the Year Award

South West

- Lewis Attwood, Hepcomotion – Winner
- Ruby Southard, Horstman Defence Systems Ltd – Highly Commended

South East

- Madison Dunkley, Maidstone and Tunbridge Wells NHS Trust – Winner
- Melody Spies, Laing O'Rourke – Highly Commended

London

- Mohammed Amaan Ali Khan, AJAR Technology – Winner
- Ivie Channell Ekhibise, Lloyds Banking Group – Highly Commended

West Midlands

- Ryan Skitt, Baily Garner LLP – Winner
- William Beardmore, Royal Stoke University Hospital – Highly Commended

East of England

- James Adi, Morgan Sindall – Winner
- Alice Murray, HB Accountants – Highly Commended

East Midlands

- Lily Ager, Northamptonshire Healthcare NHS Foundation Trust – Brackley Community Hospital – Winner

North West

- Joe Eccles, BCAE Architects – Winner
- Melody Rahmani, NJL Consulting – Highly Commended

Yorkshire and The Humber

- Edward Mortimer, Lloyds Banking Group – Winner
- Ben Gerrard, ARM – Highly Commended



The Aptem Equality, Diversity and Inclusion Employer of the Year Award

London

- Ofcom – Winner
- Barking, Havering and Redbridge University Hospitals NHS Trust – Highly Commended

East of England

- Tesco PLC – Winner
- HBAS Limited T/A HB Accountants – Highly Commended

East Midlands

- E.ON – Winner

North West

- Kier Group – Winner
- Liverpool Hospitals – Highly Commended

Yorkshire and The Humber

- Bagnalls – Winner
- Jet2.com and Jet2holidays – Highly Commended



The Amazon Intermediate Apprentice of the Year Award

South West

- Joseph Bullock, Future Stone Building Contractors Limited – Winner
- Reece Shearman, Sodexo Defence – Highly Commended

South East

- David Onisimo, Mitchells and Butlers – Winner
- Isabelle Kite, SODEXO – Highly Commended

London

- Chris Warby, Mitchells and Butlers – Winner

West Midlands

- Ella Beech, DPC Accountants Limited – Winner
- Daniel Perks, Sanctuary Housing Association – Highly Commended

East of England

- Colin Collins, Clarion Housing Response Ltd – Winner
- Sarah Nehme, Royal Air Force – Highly Commended

East Midlands

- Kubilay Sezer, Mitchells and Butlers – Winner
- Jack Spruce, Mitchells and Butlers – Highly Commended

North West

- James Cooke, Northern Care Alliance – Winner
- Kieran Litherland, Perrys Motor Sales Ltd – Highly Commended

Yorkshire and The Humber

- Elyssa Marshall, Yorkshire Housing Association – Winner
- Isobel Colleran, Neways Associates Ltd – Highly Commended

North East

- Ella Graham, Hays Travel – Winner
- Mariana Esquivel Piccioni, Mitchells and Butlers – Highly Commended



The BAE Systems Advanced Apprentice of the Year Award

South West

- Neve Hart, Devon County Council – Winner
- Scarlett Barton, Met Office – Highly Commended

South East

- Katie House, Specsavers – Winner
- Stephen Savill-Parker, Royal Air Force – Highly Commended

London

- Petronela Mihu, Pearson – Winner
- Billy Wilson, Equans – Highly Commended

West Midlands

- Michelle Midwinter, PGL Travel Ltd – Winner
- George Manterfield, Sanctuary Group – Highly Commended

East of England

- Tanveer Bajaj, Jet2.com – Winner
- Stacey Pearson, Cambridge University Hospitals NHS Foundation Trust – Highly Commended

East Midlands

- Rebecca Hanford, Mitchells and Butlers – Winner
- Maswe Ndisi, Wincanton – Highly Commended

North West

- Jon Lloyd-Jones, Lloyds Banking Group – Winner
- Thifani Paiva, BAM Construct UK Ltd – Highly Commended

Yorkshire and The Humber

- Janka Brabcova, BDCU – Winner
- Jack Coxon, Jet2 – Highly Commended

North East

- Charlie Pratt, Newcastle Building Society – Winner
- Stephanie Reddel, UMi Commercial Ltd – Highly Commended



The British Army Higher Apprentice of the Year Award

South West

- Katie Pitts, NRS – Winner
- Fred Gorton, Soil Association Charity – Highly Commended

South East

- Molly Gilmore, IBM – Winner
- Sam Gooderham, Southbourne Rubber Co Ltd – Highly Commended

London

- Tia Melika El-Ahmadi, BlackRock – Winner
- Holly Evans, Lloyds Banking Group – Highly Commended

West Midlands

- Emily Ratcliffe, BBC – Winner
- Emily Martindale, Mitchells & Butlers – Highly Commended

East of England

- Stacey Norwood-Gregory, Mitchells & Butlers Retail Ltd – Winner
- Phil Sharp, Mitchells & Butlers – Highly Commended

East Midlands

- Anas Shiham Abdulwahid, IBM Consulting – Winner
- Robert Ramsay Gosling-Kennedy, Lumi and Lumiere – Highly Commended

North West

- Marcelina Fila, Whitecroft Lighting – Winner
- Bianca Martens, Mitchells and Butlers – Highly Commended

Yorkshire and The Humber

- Jasmine Lowe, BBC News – Winner
- Ellie Whittingham, Jet2 – Highly Commended

North East

- John Elliott, Pyrocel Ltd – Winner
- Nicola Carter, Department for Work and Pensions – Highly Commended



The Royal Navy Degree Level Apprentice of the Year Award

South West

- Rashid Choudhary, Royal Mail Group – Winner
- Rowan Edlington, EDF Energy – Highly Commended

South East

- Timothy Nunn, UK Atomic Energy Authority – Winner
- Declan Jordan, Pfizer – Highly Commended

London

- Nathan John, IBM – Winner
- Eleanor Clements, Red Carnation Hotels - The Rubens at the Palace – Highly Commended

West Midlands

- Mostafa Abdelshafy, Rolls-Royce PLC – Winner
- Santina Bunting, Arup – Highly Commended

East of England

- Kieren Buxton, Moore Networking Ltd / Training & Apprenticeships in Construction Ltd (TrAC) – Winner
- Isabel Dunton, GSK – Highly Commended

East Midlands

- Tyler Harvey-Cowlshaw, The University of Nottingham – Winner
- Patrik Matousek, Rolls-Royce plc. – Highly Commended

North West

- Hannah Rashidi, BT Group – Winner
- Aadil Panchbhaya, Hitachi Rail – Highly Commended

Yorkshire and The Humber

- Brendan Wagstaff, Mott MacDonald – Winner
- Hannah Brown, Mott MacDonald – Highly Commended

North East

- Sam Richardson, Nexus – Winner
- Eve Kennedy, Nissan Motor Manufacturing UK Ltd – Highly Commended



The Royal Air Force Skills Champion of the Year Award

South West

- Alexia Williams, Rolls-Royce Plc – Winner
- Lindsay Conroy, UCAS – Highly Commended

South East

- Tom Rogers, BAE Systems – Winner
- Kirstie O'Neill, Bright Horizons UK – Highly Commended

London

- Tara McLaughlin, Ajar Technology – Winner
- Faheem Khan, Future Leaders UK – Highly Commended

West Midlands

- Jagdeep Soor – Winner
- Christa Bridges, PebblePad – Highly Commended

East of England

- Katy Dorman, Apprenticeships Norfolk ~ Norfolk County Council – Winner
- Paul Wright, Moore Networking Ltd / Training and Apprenticeships in Construction Ltd – Highly Commended

East Midlands

- Dena Wyatt, Specsavers – Winner
- Joanne Hartley-Metcalf, UK Institute for Technical Skills & Strategy – Highly Commended

North West

- Warren Young, Whitecroft Lighting Ltd – Winner
- Nicole Blythe, University of Salford – Highly Commended

Yorkshire and The Humber

- Christopher Blackburn, Impellam Group – Winner
- Tegan Hinch, Santander – Highly Commended

North East

- Jenienne Hinchcliffe, Northumberland County Council – Winner
- Leanne Norman, JCN Enterprises Ltd – Highly Commended